

HONORABLE RONALD B. LEIGHTON

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT TACOMA

TRIPHONIA HOWARD,

Plaintiff,

v.

THE STATE OF WASHINGTON; THE
DEPARTMENT OF SOCIAL AND
HEALTH SERVICES; and CHARLES
HUNTER, individually and in his official
capacities,

Defendants.

Case No. C04-5474RBL

VERDICT FORM

WE, the jury, make the following answers to the questions submitted by the Court:

QUESTION 1: Did the Defendant State of Washington, Department of Social and Health Services
retaliate against Plaintiff Triphonia Howard because he engaged in protected activity,
contrary to Title VII of the Civil Rights Act of 1964?

Yes _____

No X

QUESTION 2: Did Defendant Charles Hunter retaliate against Plaintiff Triphonia Howard because
he engaged in protected activity, contrary to Washington law?

Yes _____

No X

1 **INSTRUCTION:** *If your answer is "no" to questions 1 AND 2, sign and date this verdict form and*
2 *advise the Court you are ready to return to the courtroom.*
3 *If your answer is "yes" to questions 1 OR 2, answer question 3 below.*

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6 **QUESTION 3:** What do you find to be Plaintiff's amount of damages?

7 **ANSWER:**

8 Economic \$ _____

9 Emotional \$ _____
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12 Dated this 10 day of February, 2009.

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